

Along the Journey

Winter 2016

A NEWSLETTER FOR THE COMMUNITIES AND FRIENDS OF BAPTIST HOMES SOCIETY

BAPTIST HOMES & MANOR PROVIDENCE POINT BAPTIST HOMES FOUNDATION BAPTIST HOMES SOCIETY



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Al Allison, Jr.,
President & CEO
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The proposed expansion includes a third residential tower and a chapel, rendered in yellow on this aerial photo.

Providence Point explores expansion

Following in the footsteps of past Baptist Homes Society (BHS) leaders whose mission-focused stewardship made it possible for the organization to achieve steady growth throughout the last century, the Board of Directors and administration are moving ahead with plans to construct a third residence tower and other additions to Providence Point. This expansion was envisioned in the original plan for Providence Point, shown as a footprint in the 2004 drawings and identified as Phase II. The plan called for a third tower to be built when the community had reached full occupancy.

According to BHS President & CEO Al Allison, Jr., "Providence Point has been maintaining an average occupancy of 95 percent or more for quite some time, and

has waiting lists for some of its more popular floor plans."

Following pay-off of short-term debt a few years ago, and the refinancing of long-term debt last year, the Baptist Homes Society Board of Directors and administration determined it was time to consider the Phase II expansion.

As rendered in original drawings, the footprint includes a connecting hallway to the conservatory area, underground parking, and outdoor parking spaces. As currently envisioned, the project will consist of approximately 80 apartment residences ranging in size from about 870 to 1,651 square feet. The project also calls for expansion of existing dining venues and the kitchen area and the addition of a non-denominational chapel.

(Continued on pg. 3)



Alvin W. Allison, Jr.
President & CEO
Baptist Homes Society

A message from the President

high and increasing demand for senior living residences, we have started work on the development of our Phase II expansion project at Providence Point. It will add 80 additional apartments and a non-denominational chapel to that campus.

We are also investigating opportunities to offer home and community based services to provide assistance and support to enable seniors to maintain their well-being, safety, and independence in their own home. In our efforts to provide the best possible quality of life and services to all those we serve, we will continue to undertake the quality improvement goals outlined in our strategic plan.

Finally, you will see several

articles about the ongoing generosity bestowed upon Baptist Homes Society by individual donors and foundations. We are truly humbled and grateful for their ongoing support of our various

“We continue to look to the future with confidence and an ongoing commitment to the seniors of the South Hills area.”

ministries, without which, our success would not be possible.

I am excited about the many new

opportunities and challenges that 2016 will bring, and I feel blessed that you, as a caring member of the Baptist Homes Society family, are along for the journey. With God’s continued guidance and blessing, nothing will stand in our path. 🌿

Thank you and God bless you all,

Clearing hurdles for new opportunities

The articles in this issue of *Along the Journey* highlight the past, the present, and the future of Baptist Homes Society.

As you will see in the article on rehabilitation services, we reflect with great pride on the work of our mission-focused staff who understand that each and every person in our care deserves our full attention, our best efforts, and the highest possible quality of care. Through the efforts of our outstanding staff, our Baptist Homes Society communities have received high ratings for the extraordinary therapy outcomes attained by those we serve. We are committed to making certain that our focus on person-centered, quality care remains strong, now and in the future.

We continue to look to the future with confidence and an ongoing commitment to the seniors in the South Hills area. Due to the

Our mission

To provide the highest quality of living for all those we serve, while uplifting one person at a time.

Our vision

Seniors in our community will experience the most fulfilling life possible.

Our values

Our values represent the philosophy that guides our organization in all circumstances, at all levels of the organization. These values are Faith, Benevolence, Service, Ethics and Wellness. 🌿

Along the Journey

is published three times a year for friends of Baptist Homes Society and its communities: Baptist Homes and Providence Point. Baptist Homes Society is a not-for-profit 501(c)3 organization serving people of all faiths since 1910.

Jan O. Wenzel
Chair, Board of Directors

Al Allison, Jr.
President & CEO

Marilyn Walsh
Editor/Writer

Erin E. Engel Dionne Rose
Black Tie Pittsburgh
Contributors

Jack Miller
Vice President for Development
Baptist Homes Foundation

Planning for Expansion (Continued from pg. 1)

Once architectural drawings are finalized, Providence Point will begin an Expression of Interest (EOI) campaign, determine pricing, and begin looking at various finishes and upgrade options.

Following input from interested seniors, the Board of Directors, and the administration, and using projections from the developers, Baptist Homes Society will begin to accept deposits for the project later this year.

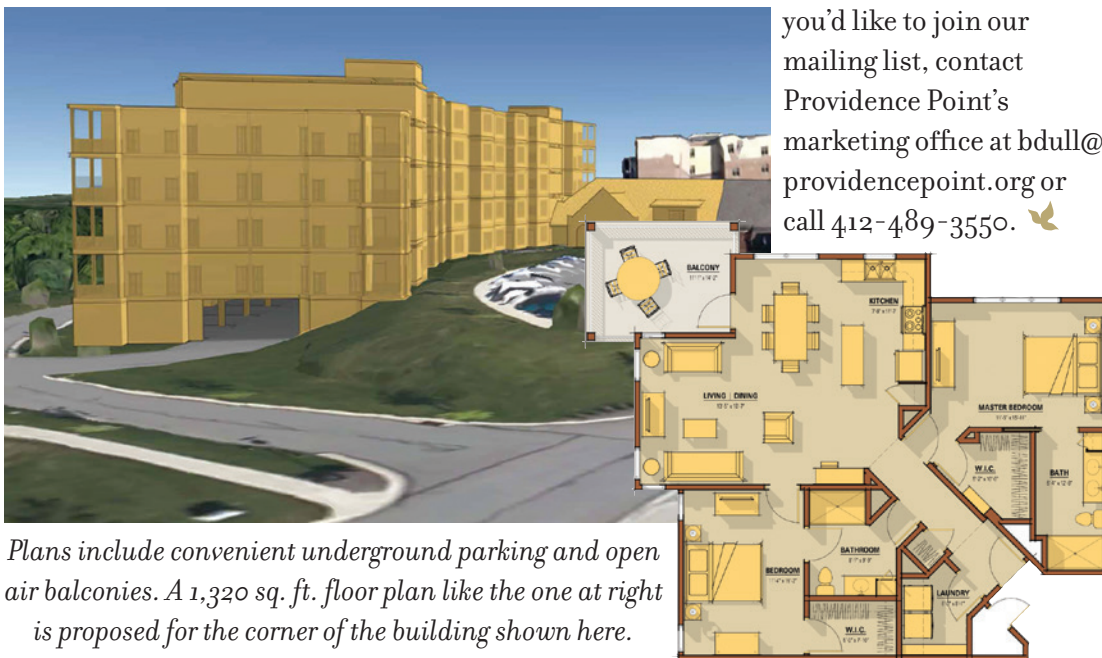
Al Allison sees the project as the next step in a series of plans the organization has to serve the growing number of older adults in our area. He stated, “Providence

Point is unique in our region, not only as a LifeCare community, but as an important asset to area seniors who can continue to participate in and enjoy the many benefits of living in the South Hills. Our

residents also benefit from the added security, services and social life that Providence Point has to offer.”

Stay informed about this planned expansion on our website at www.ProvidencePoint.org. Or, if

you'd like to join our mailing list, contact Providence Point's marketing office at bdull@providencepoint.org or call 412-489-3550. 🌿



Plans include convenient underground parking and open air balconies. A 1,320 sq. ft. floor plan like the one at right is proposed for the corner of the building shown here.

Outreach and benevolence continue to grow

Baptist Homes Society came into being 106 years ago through the commitment of area Baptist churches to provide quality living and care for area seniors and orphans, regardless of their ability to pay. Today, our vision continues that charitable commitment.

In fiscal year 2014-2015, we provided \$2,534,000 in benevolent care to underwrite shortfalls in Medicaid and other third-party reimbursement. We also provided more than \$400,000 to cover costs for those living in our Personal Care Residences who are no longer able to pay the full cost of their care.

Our outreach efforts include a wide range of activities—from hosting free continuing education programs for healthcare professionals to providing engaging wellness programming for seniors. Much of what we do would not be possible without the support of our donors and a large roster of volunteers. This includes our Board of Directors, the Baptist Homes

Auxiliary, and many of our residents on both campuses who offer manpower and monetary resources that make a profound difference for our residents.

Following is a glimpse of the impact of our charitable and benevolent works in the community during the 2014-2015 fiscal year, a total that is nearly \$270,000 greater than in fiscal year 2013-2014. 🌿

BENEVOLENCE AND COMMUNITY BENEFIT 2014-15

- Community health and wellness services	\$27,821
- Educational Programming/Staff Development	\$27,518
- Flu shots	\$6,692
- Quality of life programming	\$227,839
- Reaching out to other service organizations	\$58,060
- Regional investment and involvement	\$443,689
- Uncompensated care and services	\$2,951,000
- Volunteers—our most precious resource	\$186,923
Total 2014-2015 Fiscal Year	\$3,928,912

CMS guidelines reinforce longstanding BHS practices

Many changes are happening within the healthcare industry. In an effort to reduce costs and ensure quality, The Centers for Medicare and Medicaid Services (CMS) has put new quality measures and data collection requirements into place.

According to CMS, the introduction of Quality Assurance and Performance Improvement (QAPI) reporting will help to ensure that nursing homes have systems in place to monitor performance and continuously improve the quality of the care they provide.

Baptist Homes and Providence Point are adapting to the new requirements by training staff, implementing reporting tools, and working closely with hospitals and regulators.

To our benefit, the reporting requirements allow us to more easily compare ourselves with other skilled nursing facilities in the area. We can now get a clearer picture of the effectiveness of the services we provide at both campuses in relation to other senior care providers. Results affirm that the mission-based, person-centered care provided at Baptist Homes and Providence Point has been on track all along.

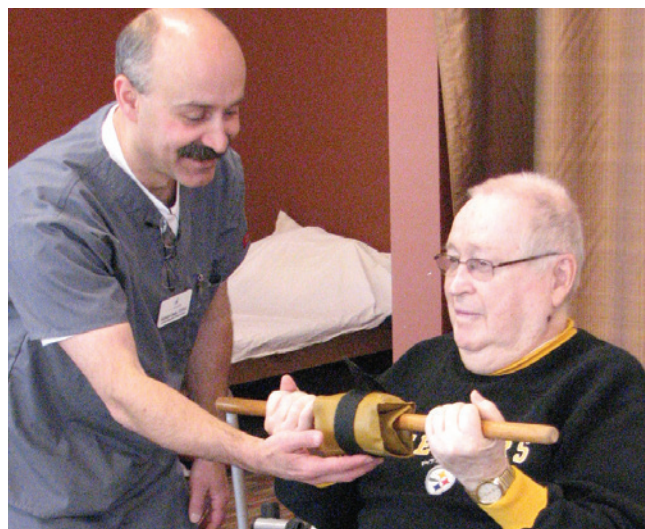
WHAT WE SEE

Baptist Homes and Providence Point's

rehabilitation services, consistently rank about 20 percent higher than national averages for patient outcomes. This means the level of independence achieved prior to discharge from Baptist Homes or Providence Point is about 20 percent better than results achieved at similar rehabilitation centers nationwide.

In areas of efficiency and quality, Highmark Health rated 183 facilities in our area and ranked Baptist Homes and Providence Point as 21st and 18th respectively, placing us in or near the top 10 percent of all facilities.

We continually work to improve services. Areas of focus include optimizing personal choice for all residents, minimizing the use of

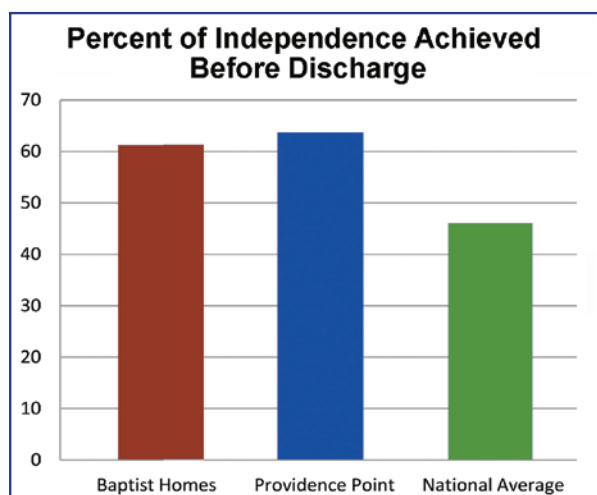


Baptist Homes and Providence Point provide rehabilitation therapy and skilled nursing care to about 180 people daily.

psychotropic drugs, and avoiding hospital readmissions for those who come to our communities for post-acute care. Though we are pleased with much of the data we see in the reports, we always strive to do better. The statistics are evidence of our commitment to meeting and exceeding all CMS requirements. But more importantly, they show our focus on providing the best care and most fulfilling life possible for all we serve. 🌱

The level of independence achieved prior to discharge from Baptist Homes and Providence Point in comparison to national averages, based on MBI scores. Compared nationally, our patients achieve outcomes about 20 percent better than those of similar rehabilitation centers.

**Modified Barthel Index scores 2015 Genesis Rehabilitation reporting.*





Golfing for a great cause

23rd Annual Baptist Homes Foundation Charity Golf Invitational

Baptist Homes Foundation invites you to attend the 23rd Annual Charity Golf Invitational on Monday, May 23, 2016 at Allegheny Country Club.

The Charity Golf Invitational includes lunch, on-course beverages and dinner. Guests may also participate in a silent auction, raffles and other on-course contests. Proceeds benefit the Samaritan Fund for Resident Assistance, the fund that has enabled Baptist Homes and Providence Point to care for hundreds of individuals every year that might not otherwise be able to receive the quality care they deserve in their senior years.

Sponsorships range from a Double Eagle (\$15,000) to on-course tee sign opportunities (\$250). Already, Transport U has signed on as a major sponsor and Bobby Rahal Automotive Group® has agreed to be the Hole-In-One sponsor. Some sponsorships include golf foursomes, advertising and prize donations. Non-golfers are also invited to the country club for dinner.

For information, go to www.bhf.plannedgiving.org. Use the form at right to register. You may also call the Foundation office at 412-489-3260 to request an invitation in the mail. We invite you to be a sponsor, make a donation, or golf. We are also seeking donations for door prizes and raffles. 🍀

Baptist Homes Foundation Charity Golf Invitational

Monday, May 23, 2016
Allegheny Country Club

REGISTRATION FORM

Check all that apply:

SPONSOR PACKAGES:

- SOLD** Double Eagle Sponsor (\$15,000)
 ___ Eagle Sponsor (\$10,000)
 ___ Birdie Sponsor (\$5,000)
SOLD Dinner Sponsor (\$3,500)
SOLD Lunch Sponsor (\$2,500)
SOLD Hole-In-One Sponsor (\$1,500)
 ___ Hole Sponsor (\$250)

GOLF PACKAGES:

- ___ Foursome (\$1,500) ___ Individual (\$500)

DINNER ONLY: (limited to 75 persons)

- ___ Dinner Only (\$130 per person)

RAFFLE TICKETS: (based on PA Daily Lottery)

- ___ Tickets at \$10 each

TOTAL REMITTED: \$ _____

Name: _____

Company: _____

Address: _____

Phone: _____

E-Mail: _____

Check enclosed
(Payable to Baptist Homes Foundation)

Please bill me

Please charge my:
VISA/MasterCard/Discover/AmEx

Expiration Date: _____ CV# _____

Name on credit card: _____

Please complete and return the registration form to:
Baptist Homes Foundation, 489 Castle Shannon Blvd.,
Pittsburgh, PA 15234, or FAX to (412) 572-8253,
or register and pay online at
www.baptisthomessociety.org
www.bhf.plannedgiving.org

No refunds for cancellations due to adverse weather conditions.

Congratulations to our MVPs



Betti Smee was presented with her MVP of the Year award by Baptist Homes Executive Director Bernie Erb and President & CEO Al Allison, Jr.

At the end of the year, one winner from each campus is selected as the MVP of the Year. For 2015, Baptist Homes Receptionist **Betti Smee** was named MVP of the Year.

Providence Point Executive Assistant **Colleen Smith** was chosen as Providence Point's MVP of the Year. Both winners are well known at their campuses for their helpful, friendly demeanors and willingness to go above and beyond for staff and residents alike.

Staff members who have attained 'milestone' years of service were also honored. Those with perfect



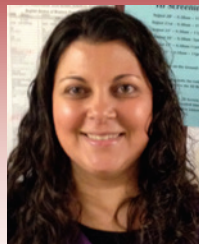
(right) Colleen Smith accepted MVP of the Year from Al Allison, Jr. and Providence Point Healthcare Administrator Sharon Silkroski at the celebration.

More than 170 employees, family members, volunteers and friends of Baptist Homes Society gathered at Peter's Place in Bridgeville on February 6, 2016 for the annual Employee Recognition Dinner. The evening, which included dinner, an awards ceremony, music and dancing, provides an opportunity to honor and thank those who embrace Baptist Homes Society's mission, and to celebrate the work we do.

Baptist Homes Society staff members volunteer to serve on the Employee Recognition Committee (ERC) which is responsible for the planning the event.

Employees are nominated by their peers and monthly awards are presented to one employee from each community. (The most recent monthly winners are shown at right.)

BAPTIST HOMES MONTHLY MVPs



*Jessica Haines
August 2015*



*Victoria Washington
September 2015*



*Vickie Geisler
October 2015*



*Lynn Rinella
November 2015*



*Stephanie Elder
December 2015*

PROVIDENCE POINT MONTHLY MVPs



*Karin Gossett
August 2015*



*Kristina Beatty
September 2015*



*Wished to remain
anonymous
October 2015*



*Nenita Borman
November 2015*



*Josh Fender
December 2015*

attendance were also recognized.

Individuals from across the Baptist Homes and Providence Point campuses volunteer to serve on the Employee Recognition Committee and (ERC) perform an



(above) ERC committee members Gerri Edkins, Tom Knaus, and Erin Engel greeted guests at the door. (left) Board of Directors member Terry Gruneberg and his wife Suzanne enjoyed the evening.



invaluable service for the organization. The executive directors at each campus work directly with the ERC. The committee ensures that the monthly nominations for MVP are collected and tallied; the committee organizes monthly events on their campuses, plans the annual awards dinner, and recommends quarterly events to help build cross-campus collaboration and awareness.

This year, the committee did an amazing job in creating a great event for Baptist Homes Society's employees and friends. Thanks for the great door prizes, dinner, entertainment, awards, slide show and other materials. It was a lively, meaningful celebration. 🌿

Photos of event courtesy of Black Tie Pittsburgh.

Baptist Homes Society Employee Recognition Committee

Baptist Homes Providence Point

Marvin Eicher	Kristina Beatty
Erin Engel	Barb Dull
Leslie Evans	Gerri Edkins
Laura Flaus	Ellen Haywiser
Lori Kiefer	Jessica Higgs
Tom Knaus	Val Penn
Toni Pietrone	Mike Toth
Senida Nuhanovic	Jennifer Ward
Stefanie Sells	

2015 SERVICE RECOGNITION AWARDS

BAPTIST HOMES

35 Years of Service

Natalie Beth Reitmeyer

25 Years of Service

Stephanie Mincin

20 Years of Service

Carol Fierst, Holly Schmidt

15 Years of Service

Tara Crutcher, Dorothy Longenecker

10 Years of Service

Sandra Deacon, Laura Flaus, Jeanette Landis, Nancy Marculaitis, Barbara Walton

5 Years of Service

Sara Allen, Sandra Barrett, Deborah Brooks, Richard Dascenzo, Leslie Dubich, Sherry Frazier, Katie Goettmann, Tatjana Griffith, Pabitra Khatiwada, Hannah Maley, Jennifer McCoy, Jacki McMahan, Senida Nuhanovic, Shelby O'Brien, George Pappas, Betti Smee, Richard Tarley, Kimberley Watkins, Megan Williams, Patricia Zadylak

PROVIDENCE POINT

15 Years of Service

Vidayaa Darko

10 Years of Service

Laurie Luberto

5 Years of Service

Andrea Andrews, Cindy Baker, Charlotte Ban, Kay Bittner, Matthew Cable, Cynthia Clinton, Benjamin Cox, Brian Devlin, Barbara Dull, Geraldine Edkins, Denise Fleming, Wayne Henzler, Jessica Higgs, Zachary Melnick, Shawn McClure, Ashley Miller, April Moss, Noreen Preteroti, Aaron Randolph, Irma Rawle, Kathryn Shanor, Brittnie Wilding, Alice Wilson, Abigail Yochum

BAPTIST HOMES SOCIETY

10 Years of Service

Jodi Druga

5 Years of Service

Sue Lauer, Marilyn Walsh

What's new at

Baptist HOMES

Live gracefully.



Activities staff (left) **Johna Mammarelli, Cheryl Marcy, Dodi Longenecker** and **Lynn Rinella** helped residents create the piece and delivered it to the Wintergarden exhibit.

Veterans' outing

Six residents, accompanied by two volunteers, visited American Legion Post 490 in Castle Shannon. The American Legion extended the invitation and our group of veterans eagerly accepted. They enjoyed lunch, and the opportunity to look at the various displays. In the photo (below) are

Christmas holiday celebrations

Christmas season at Baptist Homes started with the creation of the gingerbread house for the PPG Wintergarden display and competition.

Baptist Homes received a 3rd place award for its submission, *Seasons of Life*, a model of the Baptist Homes 1910 Residence with each side depicting a different season.



Michael Daube, Robert King, James Parmley, Richard Tarbert, Gerri Johnson and **Bryn Evans** with American Legion volunteers.

Volunteers with wet noses and floppy ears

Baptist Homes is blessed to have an active corp of volunteers who provide all sorts of activities and added enjoyment for our residents. Volunteer **Mary Soukup** who brings her rescued rabbits to visit, is a welcome addition to that group. **Donna Govanucci**, (above) pets a lop-eared rabbit in the Baptist Homes' Activity Room. We are grateful to all volunteers who enrich our residents' lives through their generous donation of time, talent and treasure. The annual Volunteer

Appreciation Dinner is set for April 21, 2016.

Easter Parade and Egg Hunt

Folks are again gearing up for the Easter Parade and Egg Hunt at Baptist Homes. Easter is always special at Baptist Homes, but the addition of the Easter Egg Hunt last year enhanced the



intergenerational atmosphere of the gathering. The event will take place Tuesday evening, March 15. All residents are encouraged to participate in some way. **Lynn Rinella** will again pose for photos as the Easter Bunny (shown here with *Bea Tompel* at last year's event).

Baptist Homes Auxiliary plans annual lunch

The Baptist Homes Auxiliary has set the date for its annual luncheon to benefit the Samaritan

Fund for Resident Assistance. The event, which includes raffles, entertainment and a fabulous lunch, will be held at Baptist Homes on Tuesday, May 10, 2016, beginning at noon. There will also be a Purse Raffle—a handbag filled with great gift cards—and a basket raffle.



For more information about the event, or to make a donation, please contact Auxiliary members **Sally Barnett** (412.793.4437) or **Cathy Luck** (412.655.4758).

The Auxiliary Luncheon annually raises about \$2,000 for the Samaritan Fund for Resident Assistance.

New event brings health and wellness to Galleria

Baptist Homes Society, working with the Galleria of Mt. Lebanon and several senior services providers, held its first Senior Health & Wellness Fair at The Galleria of Mt. Lebanon on September 22. The event was well-received and fun for everyone involved. Following a morning mall walk, attendees were able to browse through more than 80 informational tables.

Baptist Homes Society, known for its person-centered services with a strong focus on wellness, wanted to create an event that reflected that passion.

“Residents from across our campuses participated to help us raise awareness of just how diverse and amazing our older adults are,” commented **Sue Lauer**, Baptist Homes Society community liaison.

Providence Point resident, **Paul Schaughency**, still performing at 92 years of age with his barbershop quartet, *Pittsburgh Pals*, entertained with their harmonies. Baptist Homes’ Dancing Divas and Drummers also performed. Several women from Providence Point

and Baptist Manor, working with merchants at The Galleria, served as models for a fall fashion show.

The 2nd annual Baptist Homes Society Senior Health & Wellness Fair is already scheduled for September 20, 2016. Save the date and join us!

If you’d like to participate, call **Sue Lauer** at 412-350-9654 or email slauer@baptisthomes.org.



Residents serving as fashion show models, from left: Vonnice Marshall, Lee Farmer, Dorothy Sanders, Hazel Tanner, Joan Marcinko, Hilda Handelman, Nancy McSteen, Janet Pearson and Sally Lindsay.

Providence

P O I N T

Where active seniors and a vibrant lifestyle
create a unique living experience.



Annual holiday party

Music and laughter, the sparkle of decorations, aromas of holiday baking, these are the sights, sounds and smells of Providence Point at the holidays. With the community now more than 95 percent occupied and reserved, the annual party, held December 8, 2015 for those living in the apartment residences and patio homes, flowed throughout the Conservatory and dining areas. Guests, decked in holiday attire, enjoyed strolling musicians, passed hors d'oeuvres, sparkling champagne punch and tables full of cookies and other delectables.

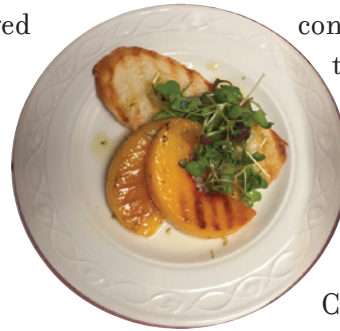
During the holiday season, some of the folks at Providence Point demonstrated their artistic flair as



well. Staff was challenged to make and display holiday wreaths, with a prize for the most creative one. A sense of humor, and some basic department supplies lead to the win by the Laundry Department.

Dining events help to dispel winter blues

On January 19, **Christina Kaniuff**, Assistant Director of Dining, held a wine pairing event with **Scott Beattie** and Sous Chef **Caleb Hicks**. The evening



consisted of a four-course tasting that included a Cellar Row Chardonnay 2014 served along a Grilled Peach Salad with micro greens, a Rosemount Estate Chardonnay 2014 to accompany an Almond Risotto Cake with Mango Sauce and a 2012 Pillar Box Cabernet paired with Chipotle rubbed Beef Carpaccio with a Black Current Demi Glace.

Other dining events throughout the fall and winter included a beer sampling, a make-your-own salad event, a special Mardi Gras dinner and Valentine's Day brunch.



Providence Point dining staff prep for Mardi Gras.



Su Sandar Koe and Hoa Thanh Lo enjoy answering and asking questions along with Activities Director Elaine Overend and Resident Aide Mary Vu, who is originally from Vietnam.

Pacific Rim visitors

In November, two International Fellows from Pacific Rim countries, hosted by Scott Township, visited Providence Point. Following a tour, they met with residents for an afternoon question and answer session. The two young women, Hoa Thanh Lo from Vietnam and Su Sandar Koe from Myanmar, were highly impressed with the campus and with the great conversations with residents. It was a valuable cultural exchange for everyone.



Vinny Butz gets her blood pressure checked by Medical Assistant Danette Terlecki as part of American Heart Month.

Year-round wellness

Providence Point focuses on wellness year-round, but heart health took precedence in February—National Heart Health Month. The Wellness Department shared heart health tips, and invited staff and residents to educational events such as blood pressure screenings and relaxation sessions.



Dr. Jim Hall enjoys time at the piano, much to the delight of passersby.

That's entertainment

The grand piano in Providence Point's Conservatory has the capability to automatically play hours of music with no one at the keyboard. However, that capability is outshined on a regular basis by the talented residents who entertain listeners in the evening. **Robert Brimmer, Jim Hall and Janet Nepper** share their ample talents weekly, playing repertoires of classical, popular, and Broadway hit music. They also offer warm smiles and friendly greetings to passersby—something the automated piano just can't do.

SHAL on display

Award winning artists from the South Hills Art League (SHAL)



Pat Evey strolled through the Conservatory, taking a few moments to admire the artwork on display.

held a show in the Conservatory at Providence Point at the beginning of February. Original paintings and prints were available for viewing and for sale. SHAL is an active group who practice all types of painting, ceramics, fabric art and photography.

Meet and Greet

Providence Point hosted a Meet and Greet for members of the Board of Directors prior to the January Board Meeting. The informal session helps increase awareness of our services and provides an added voice for our community members. 🌿



Talking with board member Erin Stinner at a Meet & Greet are Lois Solodar, Helen Harris, and Marya Hart.

New Giving Opportunity with IRA Charitable Rollover

Newly enacted legislation, HR 2029, dubbed the Protecting Americans from Tax Hikes Act of 2015, permanently extends the IRA Charitable Rollover.

The provision allows individuals age 70½ or older to make tax-free gifts totaling up to \$100,000 from a traditional IRA account directly to Baptist Homes Society (or other qualified charitable organizations) during this and future years. Spouses age 70½ can also make gifts of up to \$100,000 from their IRA accounts.

While donors cannot claim an income tax charitable deduction for an IRA charitable rollover, the gift does count toward minimum distribution requirements and is treated as a tax-free transfer from the IRA account directly to the charity.

If you have questions, or would like assistance making an IRA Charitable Rollover gift to support Baptist Homes Society, please contact Baptist Homes Foundation at foundation@baptisthomes.org, 412-489-3260, or visit www.bhf.plannedgiving.org. 🌿

Gifts from down under

By Jack Miller, Betsy Suppes of Forgedale Consulting, Inc., and PlannedGiving.com

With the expansion of the oil and gas industry in our region, people are now giving mineral interests to support their favorite charities [See the story on page 12 of the ATJ Summer issue.]

A mineral interest is the right to mine or produce minerals lying beneath the surface of a property. Minerals subject to ownership include oil, gas, coal, iron ore, and precious metals.

A mineral owner owns the right to remove the minerals along with the right to execute a lease giving someone else the opportunity to remove them. Once extracted, the minerals become personal property.

Often, an individual owner of a mineral interest will lease the interest to a company (the lessee) that will incur the costs of exploration and production, obtain the minerals, and retain profits over and above any rights the owner (lessor) has retained.

This right to incur costs and actively to remove the minerals is known as a working interest or operating interest. In return for granting the lease, the owner typically retains the right to a royalty interest (a cost-free share in the production of the mineral), an initial bonus, and other amounts agreed upon at the time the lease is negotiated.

THE RIGHT INTERESTS FOR A DONATION

Gifts of “non-participating” mineral royalty interests and “net profits” mineral interests are ideal assets for donation. Once in production, those interests will produce income that we can apply to our Samaritan Fund for Resident Assistance, or we can sell the interests and apply the cash proceeds for that or another charitable purpose.

Because of the intricacies associated with gifts of mineral interests, Baptist Homes Foundation has a gift acceptance policy for such gifts and we must perform due diligence on the interest by gathering relevant information from the donor, such as property surveys, lease agreements, environmental evaluations, and so forth.

YOUR TAX BENEFITS

If you own mineral interests that we can accept, you can donate them to Baptist Homes Foundation and claim a charitable deduction for the fair market value of the interests as long as you have owned them for more than one year and the interests are of the type for which federal tax law allows a charitable deduction.

To learn more about mineral interest gifts, please call Jack Miller at 412-489-3502 or visit our website at www.bhf.plannedgiving.org. 🌿

Wish list

If you'd like to help Baptist Homes Society address a need, contact the Foundation office at 412-489-3260. There are recognition opportunities as well as ways to give anonymously. Here are a few current priority needs. 🌿

- Endowed Samaritan Named Funds (\$50,000 each)
- Vital sign monitoring cart (\$2,500)
- Brain health speaker's fee (\$1,500)
- Dementia-related materials for staff resource library (\$1,000)
- Five Recliners for skilled nursing (\$900 each)
- Four adjustable tables for special-needs residents (\$822 each)
- Laptop computers (\$600 each)
- Communications/public relations volunteer (priceless)

Volunteer?



Florence Valasek and volunteer Dolores Casali work at a crafts table.

Baptist Homes Society relies on a great group of volunteers to help bring support and lively activities to our residents. Both communities are always in need of people to escort residents to activities and events and provide one-on-one visits. If you have a passion for helping seniors and would like to get involved, call **Dionne Rose** at Baptist Homes at 412.572.8254 or **Elaine Overend** at Providence Point at 412.489.3567 for more information. 🌿

BHS offers continuing education

Baptist Homes Society offers a series of Continuing Education programs for registered nurses, social workers and others as a free service. The free classes address timely issues and topics, offer expert speakers and provide great

networking opportunities and delicious dinners. If you would like more information about these two-credit programs, please contact **Sue Lauer** at 412-350-9654 or slauer@baptisthomes.org. 🌿

Managing Caregiver Stress

FOR PROFESSIONAL AND VOLUNTEER CAREGIVERS
presented by Marla L. Caplan, LSW, MBA, CHCE

Wednesday, March 16, 2016
Baptist Homes

Registration 4:00 PM
Presentation 4:30 to 6:30 PM

This course brings awareness to caregiver stress and identifies ways to manage it on a daily basis. We will review statistics, risks, and ways to better understand and support our clients.

Navigating the Medical Assistance Application Process

presented by Julian E. Gray, Certified Elder Law Attorney

Tuesday, April 19, 2016
Providence Point

Registration 4:00 PM
Presentation 4:30 to 6:30 PM

We will cover eight steps to move a client through the application process for medical assistance including orienting the family, completing the application, verifying information and interfacing with a nursing home.

Attitude of Gratitude:

THE POWER OF POSITIVE THINKING
presented by Jessica Higgs, BS, CWWS,
Providence Point Fitness Coordinator

Wednesday, May 18, 2016
Baptist Homes

Registration 4:00 PM
Presentation 4:30 to 6:30 PM

Discover the benefits of adopting an attitude of gratitude and using positive thinking in all that you do. You will learn how to incorporate positive thinking programs into your patient plans and buildings, as well as incorporate it into your own life.

Palliative Care vs. Curative Care and the Myths of Hospice

presented by Daniel Iracki, MD, VITAS Medical Director

Tuesday, June 14, 2016
Providence Point

Registration 4:00 PM
Presentation 4:30 to 6:30 PM

This program educates the healthcare professional about hospice, specifically palliative care as compared to curative care, in order to provide more appropriate and quality hospice care for terminally ill patients and their families.

Last priest standing

Many Providence Point residents know Fr. Richard Infante as their pastor at nearby Our Lady of Grace Parish. But for two weeks, he was also their next-door neighbor as he recovered from open-heart surgery at Providence Point.

“I not only feel blessed to have received quality round-the-clock care there,” says Fr. Infante, “but I also had the privilege of having many friends and parishioners come by to encourage and support me, which aided in my recovery.”

While recuperating, Fr. Infante also put the finishing touches on his first book: *Last Priest Standing* and

Other Short Stories, a collection of six short stories written mostly about priestly and clerical life. It has been published by Lambing Press (\$12.95) and received several glowing reviews.

The stories emerge from matters peculiar to priestly life that are applicable to every vocation. There are generation gaps, crises, infidelities— and there is always grace, though it sometimes arrives in a distressing disguise.

As a token of his appreciation for the care he received, Fr. Infante is returning \$7 for every book sold at a book signing and reading at Providence Point on April 26,

at 2 pm in support of Baptist Homes Society’s Samaritan Fund for Resident Assistance.



Father Richard Infante

“I’m not the last priest standing,” says Fr. Infante, “But the health and personal care teams at Providence Point can take some credit for the fact that I’m standing at all. This was just a small way I could say thank you.”

For more information about the book signing, call 412-489-3260. 🌿

Baptist Homes to offer senior driver class



Baptist Homes will host a safe driving class for seniors in April.

The class is open to the public and reservations are being taken through **Seniors For Safe Driving**. This senior driver improvement program is open to anyone over the age of 55, and participants can receive five percent off their car insurance for three years. The class, instructed by Robert Wehrle, will be held April 9 and 16 from 9:00 am to 12:30 pm in the Baptist Homes Chapel. Cost is \$16. To register, call 1-800-559-4880 or go to www.seniorsforsafedriving.com. 🐦

Friends helping friends

Baptist Homes Foundation was recently blessed as the recipient of several grants which address important needs.

The George H. Campbell, Lillian S. Campbell & Mary S. Campbell Foundation awarded a \$60,000 grant to underwrite some of the cost of replacing computer-related servers; the Snee-Reinhardt Charitable Foundation provided a grant to make ten more bathtubs handicap-accessible in Baptist Manor; and the Baptist Homes Society Auxiliary committed up to \$40,000 to assist with Baptist Homes campus infrastructure related improvements on an as-needed basis. We are grateful to these kind friends and benefactors who continue to serve those in need through Baptist Homes Foundation. 🐦

The gift of kind words

"This is a belated THANK YOU for the tremendous job that you and the Providence Point staff did for Dad's 90th birthday celebration. Wow! I was really blown away by your personal engagement with every aspect of the event, including your flexibility and creativity in menu planning, your suggestions about different rooms that we could use, your willingness to work with us on decorations and table arrangements. Thank you to Cheryl and Tim for their... and the actual"

"... I wanted everyone to know how humbled we were with the care of my mother. A huge thank you to all the staff who cared for her throughout her life and in her final hours. I and my family are forever grateful that you gave our mom that special time that she needed."

-- Dawn

"There are so many good things to say about my stay. Your staff is great. I would like to thank the aides who made my stay so enjoyable. They always were willing to spend some extra time to talk aside from their many duties, which they did well..."

-- Lorraine

Baptist Homes Society relies on the generosity of families and friends who help to support our mission of benevolent care that is at the root of our organization. Donations are vital to our ability to ensure that those who are in our care are never uprooted or turned away because their funds become exhausted or are insufficient to fully pay for services. This year alone, thanks to generous donations, endowed funds and other gifts, we were able to provide about \$2.9 million in direct and indirect aid to residents of our communities.

We are also very thankful for the kind words that often accompany the letters and gifts you send. We are proud to share these notes of gratitude with our staff and our supporters. Notes from families, residents, and others reaffirm our commitment to our mission of providing compassionate care and enriched living to those in our care.

Thank you. 🐦

"My mother passed away after spending over 13 years as a resident of the Baptist Homes. For the first nine or so, she was in personal care and she enjoyed the activities and opportunities which were part of that area. She never missed an activity. About four years ago, she transferred to the nursing area, but still went to the recreation area each morning for coffee and went on many outings... Since my mother didn't want to miss anything, she was a part of the music ministry for all but the last few months of her life. The women in the activities area have a skill, but also a gift. I wanted to tell you how fortunate we have felt to have my mother in your care for these many years. Whatever you are doing, you're doing it right."

--Joanne

Employees benefit from record EAF campaign

The 2015 Employee Appreciation Fund (EAF) campaign was the most successful in Baptist Homes Society's history, with a combination of residents, family members and friends collectively contributing \$244,746.29—nearly \$30,000 more than in 2014. Every penny was disbursed to 572 non-executive team employees, with gifts ranging in size from \$154.89 to \$619.58, depending upon staff's length of service and job classification.

The EAF was conceived in 2009 by Baptist Homes Society's Board of Directors as a means by which residents, families and others could monetarily



Providence Point celebrates a successful EAF campaign. (L to R) Committee Chair Carl Schrock, Member Vera Jane Cornes, Al Allison, Jr., Members Rich Klaber, Joan Marcinko and Resident Council Chair Jack Bosley with the flag.

express their gratitude for the outstanding service employees provide to those entrusted to our care. BHS policy and Pennsylvania law prohibit employees from accepting gratuities. Through the Employee Appreciation Fund, all employees are able to be beneficiaries, and all gifts qualify as deductible for federal charitable income tax purposes.

BHS President & CEO Al Allison, Jr. said, "On behalf of our Board of Directors, the

members of the Executive Team, the Baptist Homes Foundation who coordinated the campaign, I thank every person who contributed to or promoted this campaign. We are truly blessed." 🌿

Milestones, mentions and more



Erin Stinner

Baptist Homes Society announced election of two new members to its Board of Directors. We are happy to welcome **Erin Stinner** and **Tom Stout**. Tom is a longtime Mt. Lebanon resident and owner of Stout Flooring Design Center. Erin recently returned to Pittsburgh with her family; Erin is the Vice President of Marketing at A to Z Communications.



Tom Stout

Baptist Homes Foundation welcomes **Kathleen Stewart** to its Board of Directors.

Kathleen is a Wealth Strategist with BNY Mellon Wealth Management.



Kathleen Stewart

Providence Point resident **Carol Sayers Vockel** was honored by Family Hospice & Palliative Care in December as the longest-serving volunteer for the organization. She has been with the organization throughout its 35 year history.



Carol Vockel

Providence Point was invited to speak at Penn Commercial Business and Technical School in Washington,



Sharon Silkroski and Kim Salvio talk with students at Penn Commercial.

PA at the end of November. Administrator of Health Services **Sharon Silkroski** and Personal Care Director **Kim Salvio** talked with students about the expectations and rewards of working with seniors in a healthcare setting. 🌿

BHS supports Alzheimer's Association

In October, Baptist Homes Society presented the Alzheimer's Association with a gift of \$1,963, raised during Active Aging Week on the two campuses. For the past few years, Baptist Homes and Providence Point have held fundraising walks to promote awareness of the disease and support the Alzheimer's Association's work. This past year, staff at Providence Point created teams, including the *Healthcare Hoofers* (right) who challenged others in their fundraising efforts and showed up for the walk decked in purple—all in fun and for a good cause

Baptist Homes has a secure dementia care area for nursing care residents while Providence Point has 20 private Memory Support suites for those with mild to moderate Alzheimer's and other dementias. 🌿



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Baptist Homes Foundation • July 1, 2015 through December 31, 2015

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Continued on next page.

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Kathleen Kovka Dr. & Mrs. Frank Mrus	Margaret C. Pankratz Anonymous	Donnah Vance Mr. & Mrs. Donald B. Kleinhample	Baptist Homes 2nd Floor Staff Ms. Christine Salera Ms. Roseanne M. Carter & Ms. Diane Evans
Mollie Kunsu Mrs. Louise K. McFerran Mrs. Margaret G. Doyle	Lisa L. Pompura Mr. & Mrs. Robert E. Baxendell	Carol Vargo Grace J. Mushrush, M.D.	Baptist Homes 3rd Floor Staff Mrs. Carole A. Geyer Mr. & Mrs. Douglas A. Satterfield Mr. James J. Winner
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Great care has been taken in preparing this list. Donor names are listed in relationship to the time the gift was made. If we have inadvertently omitted the names of one of our supporters, our apologies are offered along with our desire to correct the information. Please contact 412.489.3260 if that has been the case.



Tom Kiefner

Community remembers long-time employee

The staff and residents of Baptist Homes were saddened by the sudden illness and death of long-time employee **Tom Kiefner** at the beginning of the year. Tom, who served as maintenance supervisor for more than 18 years, was a very dedicated employee and worked hard to ensure that Baptist Homes was a safe, comfortable and friendly place for residents and staff alike.

Tom was always willing to go the extra mile. That included bringing in animals from his farm for residents to see during special events and even giving up his facial hair to raise money for the Samaritan Fund for Resident Assistance at a special "Shear the Beard" event he created. Our heartfelt condolences go out to all of his family and friends. He will be missed. 🕊

Gifts in Memory

Baptist Homes Foundation • July 1, 2015 through December 31, 2015

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Miriam R. Holden of Cypress, TX
formerly of Pittsburgh, PA joined
her mother, **Miriam M. Wineberg,**
on September 22, 2015
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Bernard Hornick
Ms. Jean E. Blanchard
Ms. Michele R. Chamberlain
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Continued on next page.

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Baptist Homes Society
presents

**Legacy
Planning in
2016**

with Julian Gray, CELA
March 22, 2016
2:00 pm

Providence Point
Chartiers Room

Event is free however seating is
limited so please RSVP to
Sue Lauer at 412.350.9654 or
slauer@baptisthomes.org

**Baptist Homes
Auxiliary
Spring Buffet
Luncheon**

Tuesday, May 10, 2016

12:00 noon

Baptist Homes
Dining Room

Entertainment, raffles and fun
to benefit the Samaritan Fund
for Resident Assistance
Call 412.341.2953 for tickets
\$15 per person

**23rd Annual
Baptist Homes
Foundation
Charity Golf
Outing**

Monday, May 23, 2016
Allegheny Country Club

For information, see
page 5, visit our website,
www.bhf.plannedgiving.org,
call 412.489.3260 or
jmiller@baptisthomes.org